

## Notice of Rescission of Contract by Employee with Just Cause (Sample)

Pursuant to Article 71 of Law No. 7/2008 (Labor Relations Law), I, employee \_\_\_\_\_<sup>1</sup> (Holder of Macao I.D. Card No. \_\_\_\_\_<sup>2</sup>; Resident Address: \_\_\_\_\_<sup>2</sup>; and Contact Number: \_\_\_\_\_<sup>3</sup>), hereby rescind contract with employer \_\_\_\_\_<sup>4</sup> (Office Address: \_\_\_\_\_<sup>5</sup> and Contact Number: \_\_\_\_\_<sup>6</sup>) based on fact(s) hereunder.

Fact(s) to be considered as just cause<sup>7</sup> briefly described as follows:

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Employee:

\_\_\_\_\_  
(Signature)  
Date: \_\_\_\_\_  
(day/month/year)

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- <sup>1</sup> Name of employee.
  - <sup>2</sup> Resident address of employee.
  - <sup>3</sup> Contact number of employee.
  - <sup>4</sup> Name of employer or company.
  - <sup>5</sup> Please indicate employer's correspondence address, office address or address as registered in Application Form for Business Start-up (Declaração de início de actividade).
  - <sup>6</sup> Contact number of employer.
  - <sup>7</sup> Employee shall give written notice to employer within thirty days from date of knowledge of fact. Pursuant to paragraph 2 of Article 71 of Law No. 7/2008 (Labour Relations Law), employee should, as far as possible, describe facts to be considered as just cause to rescind contract.