

Notice of Rescission of Contract by Employer with Just Cause (Sample)

Pursuant to Article 69 of Law No. 7/2008 (Labor Relations Law), employer, _____¹ (Office Address: _____² and Contact Number: _____³) hereby rescinds labour contract with employee _____⁴ (Holder of Macao I.D. Card No. _____; Resident Address: _____⁵; and Contact Number: _____⁶) based on fact(s) hereunder.

Fact(s) to be considered as just cause⁷ briefly described as follows:

Employer or his/her representative:

Name _____

Position _____

(Signature and Stamp)

Date: _____

(day/month/year)

¹ Name of employer or company.

² Please indicate employer's correspondence address, office address or address as registered in Application Form for Business Start-up (Declaração de início de actividade).

³ Contact number of employer.

⁴ Name of employee.

⁵ Resident address of employee.

⁶ Contact number of employee.

⁷ Employer shall give written notice to employee within thirty days from date of knowledge of fact. Pursuant to paragraph 2 of Article 69 of Law No. 7/2008 (Labour Relations Law), employer should, as far as possible, describe facts to be considered as just cause to rescind contract.