

**NOTICE OF RESCISSION OF CONTRACT BY EMPLOYER
WITH JUST CAUSE (SAMPLE)**

Pursuant to Article 20 of Law No. 21/2009 (Law for the Employment of Non-resident Workers) and Article 69 of Law No. 7/2008 (Labour Relations Law), employer, _____¹ (Office Address: _____² and Contact No.: _____³) hereby rescinds labour contract with non-resident worker _____⁴ (holder of [type of identity document]⁵ no. [XXXXXXX] issued by [issuing authority] on [day/month/year]; Residential Address: _____⁶; and Contact No.: _____⁷) based on fact(s) hereunder.

Fact(s) to be considered just cause⁸ briefly described as follows:

This notice shall be made in two original copies, one copy to be held by each party.

Employer or his/her representative:

Name _____

Position _____

(Signature and Stamp)

Date: (day/month/year)

¹ Name of employer or company.

² Please indicate employer's correspondence address, office address or address as registered in Application Form for Business Start-up (Declaração de início de actividade).

³ Contact number of employer.

⁴ Name of non-resident worker.

⁵ Passport, other travel document or Non-resident Worker's Identification Card.

⁶ Residential address of non-resident worker.

⁷ Contact number of non-resident worker.

⁸ Employer shall give written notice to non-resident worker within thirty days from date of knowledge of fact. Pursuant to Article 20 of Law for the Employment of Non-Resident Worker and Paragraph 2 of Article 69 of Labour Relations Law, employer should, as far as possible, describe facts to be considered as just cause to rescind contract.